



Portland Public Schools
Board of Education
SY 2017-18 Work Plan
Year End Update





Getting Portland Public Schools Back on Track

1. Leadership:
 - a. Hired Superintendent before school starts
 - b. School Board – student focused, accountable, transparent, professional, in the community
2. Opened three rebuilt schools – Roosevelt HS, Franklin HS, Faubion K-8
3. Health and Safety Improvements underway across the school district
4. Approved opening two new middle schools and budgets: provides more equitable middle grades programs
5. Accountable, transparent operations: Revisions to Formal Complaint Policy, Anti-Harassment and Nondiscrimination Policy, Public Records Policy; Conflict of Interest-Nepotism Policy
6. Contract agreement with PAT, SEIU, PFSP
7. Student safety: Commissioned Whitehurst/Scott Investigation; begin Implementation planning/execution of report recommendations
8. 2017 Bond Projects – Review, advocate for cost efficient construction budgets and equitable facilities; deliver approvals for Kellogg, Madison, Lincoln, and Benson Masterplans
9. Diversification of Legal Representation; resolve outstanding legal issues and cases
10. Budget consideration and approval (pending) for new staffing model and school calendar

Planning for 2018-19 school year, scheduled for June and July



Context

- What:

- A) Develop a work plan to prioritize and guide the Board of Education's SY2017-18 's work

- B) Build a long-term, sustainable planning template and scorecard for the board's work

- Why:

- A) Organize our work

- B) Collectively understand our priorities

- C) Clearly define the Board's role and action

- D) Tracking our progress along the way



Workplan Structure

Strategic Imperatives

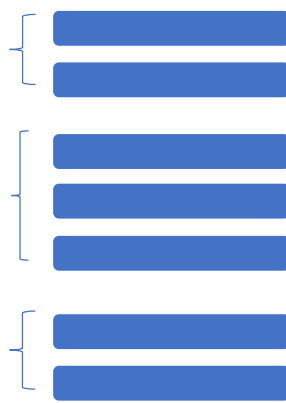
Grouping

Work Items

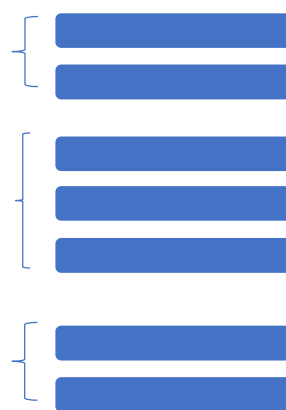
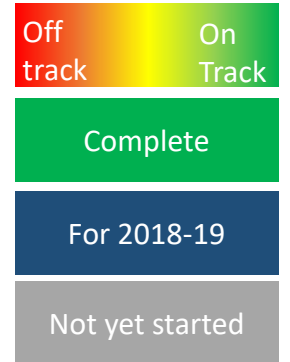
Board's Role

Priority

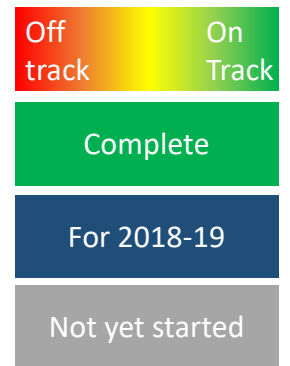
Status



- Vote
- Participation
- Deliverable
- Advocacy
- Etc..



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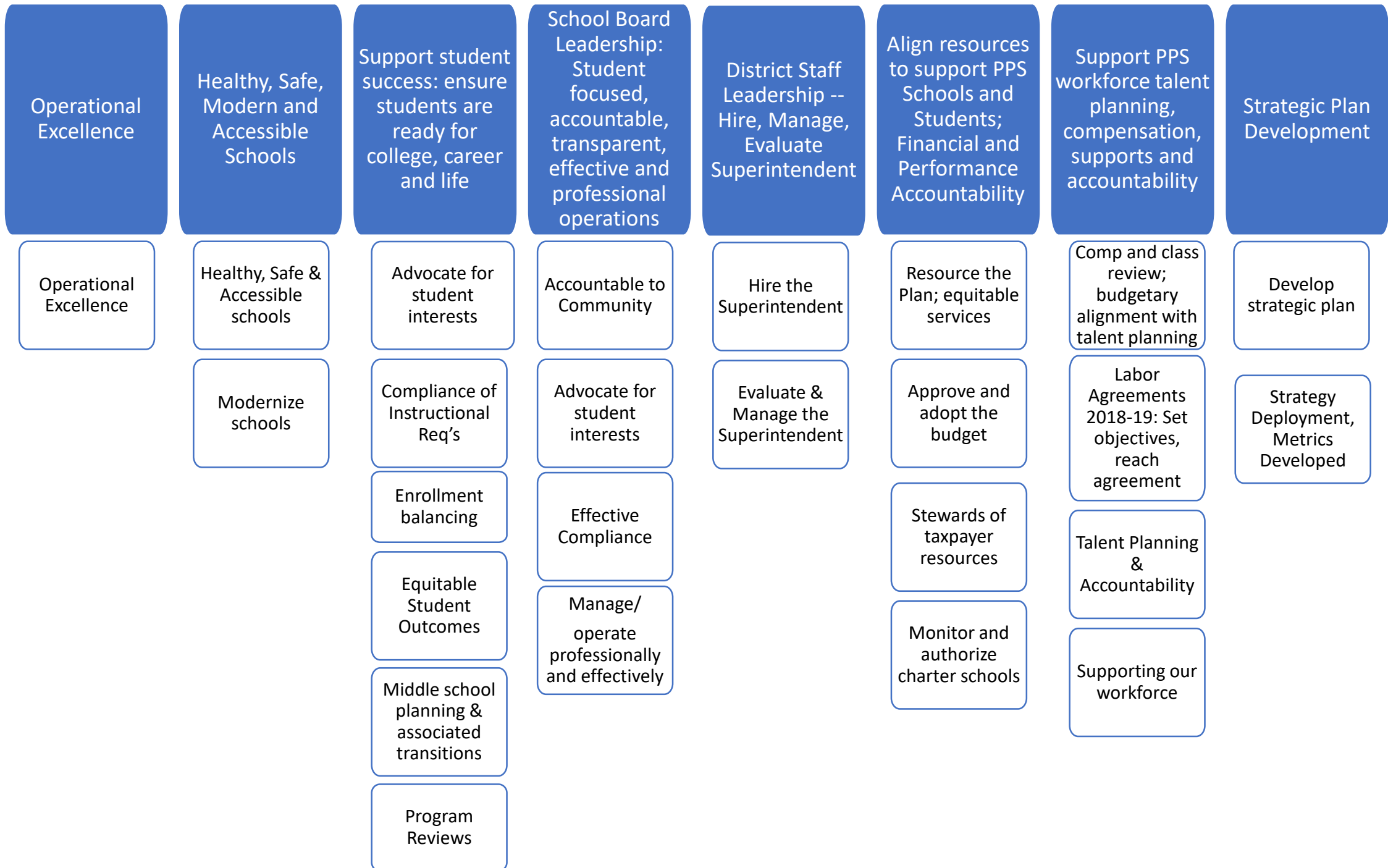


Strategic Imperatives

1. District Staff Leadership: Hire, manage, evaluate Superintendent
2. School Board Leadership: student focused, accountable, transparent, effective and professional operations
3. Strategic Plan Development
4. Support Student Success: ensure students are ready for college, career and life
5. Healthy, Safe, Modern and Accessible Schools
6. Align Resources to Support PPS Schools and Students; Financial and Performance Accountability
7. Support PPS workforce talent planning, compensation, supports and accountability
8. Operational Excellence

Strategic Foundations

1. Strengthen School & Community Relationships
2. Effective work plans for board and board committees
3. Operating protocols





STRATEGIC IMPERATIVE: District Staff Leadership -- Hire, Manage, Evaluate Superintendent

Tier 1 & Legally Required Items

Vote Req.

Timeline

Status

Hire the Superintendent

Hire the Superintendent



July - Jan

Complete ✓

2017-18: Evaluation instrument created w/goals

Mar

Complete ✓

Evaluate & Manage the Superintendent

Quarterly check-ins and year end evaluation

Mar, June



2018-19 Evaluation Instrument w/goals setting

June

Aug. 2018

Expense Oversight protocols set for Superintendent

July-Jan

Complete ✓



STRATEGIC IMPERATIVE: District Staff Leadership --School Board Leadership: Student focused, accountable, transparent, effective and professional operations

Accountable to Community

Advocate for Student Interests

Tier 1 & Legally Required Items	Vote Req.	Timeline	Status
Resolution of individual complaints: appeals to the Board	✓	ongoing	
Public records policy revision	✓	Feb, Apr	Pending 7/16 vote
Complaint policy revision	✓	Mar, Apr	Complete ✓
PPS Title 9 & Sexual Harassment Policy	✓	Apr, May, June	Complete ✓
Board Meeting Changes*		July, Apr	Complete ✓
Student safety: Whitehurst Investigation completed	✓	May	Complete ✓
Student safety: Whitehurst Invest. Board Action items, Oversight of recommendations implementation	✓	May - ongoing	

*Changes included: Interpreters and Ombudsman at every meeting to support community access; GC at the Board table for governance, procedural, and legal counsel; Public Comment protocols update, board meetings monthly in schools



STRATEGIC IMPERATIVE: District Staff Leadership --School Board Leadership: Student focused, accountable, transparent, effective and professional operations

Tier 1 & Legally Required Items

**Vote
Req.**

Timeline

Status

*Effective
Compliance*

School Board Election Zone Review

✓

For 2018-19

Board Leadership Vote, 2X Annually

✓

July

Complete ✓

Board/staff protocols and expectations set

Complete ✓

*Manage &
Operate
Professionally &
Effectively*

PD for board members on school board best practices

Mar, May

X

Board to conduct self-evaluation

Apr, June

X

100 day plan

Complete ✓

Board Leadership planning*

Ongoing

Complete ✓

Board workplan development (2017-18 & 2018-19)**

Feb, Mar

Complete ✓

* Includes Agendas, Meetings, Work Sessions, Implementation & Calendars

**Develop remainder of 2017-18 month Board work plan; framework for Board's 2018-19 work plan



STRATEGIC IMPERATIVE: Strategic Plan Development

Tier 1 & Legally Required Items

**Vote
Req.**

Timeline

Status

Strategic Plan Development -- Budget approved

Apr, May

Complete ✓

Visioning, strategic plan development - Board engagement

✓

July

For 2018-19

Strategic
Plan
Development



STRATEGIC IMPERATIVE: Align resources to support PPS Schools and Students; Financial and Performance Accountability

	Tier 1 & Legally Required Items	Vote Req.	Timeline	Status
Approve & adopt the budget	FY 18-19 Budget	✓	Mar-Jun	Complete ✓
	MESD Catalogue-- Mar 6 vote on catalogue	✓	Feb, Mar	Complete ✓
	School site budget allocation	✓	Feb-Jun	Complete ✓
Resource the Plan	Legislative local option revenue collection, HB4117		Feb, Mar	Complete ✓
	High School Transportation Options (TriMet); PPS pays		Mar	
Stewards of taxpayer resources	Secretary of State audit/Review of Contracts		Jun. 2018-19	
	Rebuild the internal performance audit function, budget		Jun. 2018-19	
	Cash Management/Investment Strategy Policy Adoption	✓	Feb, Mar	Complete ✓
	Legal Representation Diversification; Expense Review	✓	Feb, May, June	Underway ✓
	Approval of CAFR	✓	July-Jan	Complete ✓



STRATEGIC IMPERATIVE: Support PPS workforce talent planning, compensation, supports and accountability

Tier 1 & Legally Required Items

Vote
Req.

Timeline

Status

Labor
Agreements

PAPSA and Central Office compensation

✓

Mar, May



Portland Association of Teachers agreement

✓

July-Jan



SEIU agreement

✓

July-Jan



PFSP agreement -- ratification process

✓

Apr



DCU agreement -- expires 12/31/18

✓

July-Jan



ATU agreement

✓

Apr/May



PAT Substitutes agreement

✓

Apr/May



Talent
Planning &
Accountability

Conflict of Interest/Nepotism policy creation

✓

Apr



Non-extension/non-renewals

✓

Feb, Mar





STRATEGIC IMPERATIVE: Support student success: ensure students are ready for college, career and life

Middle School Planning & Associated Transitions

Tier 1 & Legally Required Items	Vote Req.	Timeline	Status
Create two new middle schools & designate feeder patterns: Tubman and RWH	✓	Feb	Complete ✓
Middle school curriculum planning (districtwide)		July-Jan	X
Ockley Green 2.0 oversight		July-Jan, Feb	X
Create RCP ES; designate boundaries		July-Jan	Complete ✓
Transition ACCESS; full spectrum of supports	✓	Mar	X
Pioneer Transition; N/A; Stay Put: supports/engagement	✓	Mar	Started
Budget Update: Middle School & School Transitions		Feb	Complete ✓
K-8 Middle Grades equitable budgeting; school staffing	✓	Feb	X



STRATEGIC IMPERATIVE: Support student success: ensure students are ready for college, career and life

	Tier 1 & Legally Required Items	Vote Req.	Timeline	Status
Advocate for Student Interests	School calendar that supports student learning	✓	Feb, Mar	Complete ✓
	Monitor racial equity policy, develop 5 year plan		July-Jan	For 2018-19
Compliance: Instructional Requirements	PE Waiver for Graduation	✓	Mar	Complete ✓
	Division 22 report review		Feb	Complete ✓
	Open enrollment / return to Albina	✓	Feb, Apr	Complete ✓
Equitable Student Outcomes	Student retention policies & data			For 2018-19
	ESL Programs/Outcomes; Board Resolution from 6/17		Mar	X
	Special Ed Programs & Compliance		Mar	X
	Graduation Outcomes		Mar, Apr	Awaiting data



STRATEGIC IMPERATIVE: Support student success: ensure students are ready for college, career and life

	Tier 1 & Legally Required Items	Vote Req.	Timeline	Status
Professional Development	PD Plan - alignment; 2016-17 Board Resolution Complete; 2018-19 review		Feb, Mar	For 2018-19
	Early Learning & Head Start		July-Jan	Not Yet Started
	Dual Language			For 2018-19
Program Reviews	TAG/ACCESS		Mar	X
	CTE & M98 Planning		July-Jan	X
	Arabic program initiation			For 2018-19



STRATEGIC IMPERATIVE: Charter School Oversight

Monitor &
Authorize
Charter
Schools

Tier 1 & Legally Required Items

Vote
Rea.

Timeline

Status

Charter School Authorizations (Emerson, Portland Village School, Opal School, Portland Arthur Academy, LeMond Charter School)



Mar

Complete ✓



STRATEGIC IMPERATIVE: Healthy, Safe, Modern & Accessible Schools

Healthy, Safe & Accessible Schools

Tier 1 & Legally Required Items	Vote Req.	Timeline	Status
Lead: school fixtures replaced & tested	✓	July-June	
Long Range HSA plan – Report is late	✓	Dec; not delivered	
Tubman Environmental Actions	✓	July-Jan	
All bond HSA improvements	✓	July-Jan	
Opening and operations of modernized Faubion: On time/on budget		Year long	Complete ✓
Opening and operations of modernized Franklin: On time/on budget		Year long	Complete ✓
Opening and operations of modernized Roosevelt: On time/on budget		Year long	Complete ✓
ADA Transition Plan	✓	Feb	



STRATEGIC IMPERATIVE: Healthy, Safe, Modern & Accessible Schools

Modernize Schools

Tier 1 & Legally Required Items	Vote Req.	Timeline	Status
Bond Quarterly Update		Mar, Apr	
Capital improvement permitting w/ governmental entities		Feb, July	
Roosevelt CTE space	✓	Feb	
Grant Modernization – on-track, exc. softball field	✓	Mar, July	
Kellogg and Madison Masterplan review, budget approval	✓	?	Complete ✓
Lincoln Masterplan & Budget: review and approval	✓	May-June	
Benson Masterplan & Budget: review and approval	✓	March-Dec	
2017 Bond Planning and Budget Reconciliation	✓	Spring	
Ed Specs Review, ADA universal design integration	✓	Ongoing	
Bond HSA improvements	✓	All year	
Long Range Comprehensive Masterplan	✓	Mar, July	Not yet started



STRATEGIC FOUNDATION: Strengthen School & Community Relationships

- Employee Groups
- Portland PTA
- Citizens Budget Review Committee
- NGO and CBOs serving PPS students (more comprehensive list)
- Super SAC/Student leadership groups
- State/local elected officials
- District parent advisory groups
- Portland businesses
- Site Councils
- Inventory of City, County, MESD and other intergovernmental partnerships
- Oregon School Board Association/MESD
- Council of Great City Schools
- PCC, PSU, OSU, UO, and OHSU
- Head Start



Appendix



STRATEGIC IMPERATIVE: District Staff Leadership -- Hire, Manage, Evaluate Superintendent

Tier 2 & 3 Items

Timeline

Expense oversight protocols set for Superintendent

Complete ✓

STRATEGIC IMPERATIVE: School Board Leadership: Student focused, accountable, transparent, effective and professional operations

School naming policy change/FHS complaint response	Complete ✓
Comprehensive Review of School and Facility Names	<i>For 2018-19</i>
Track recommendations emerging from ODE task forces & work groups, participate in state pilots/sharing of best practice, monitor federal developments	<i>For 2018-19</i>
Board Policy on Endorsement of Political Measures	<i>For 2018-19</i>
Board office operating budget management; supports high performing board	<i>Mar, May</i>
Plan for annual review of Board Policy Chapters	<i>For 2018-19</i>
Panasonic Foundation -- Board operational effectiveness, middle school planning, etc.	<i>May</i>
Committees organized; Committee work plan development	<i>July-Jan, ongoing</i>
Monitor PPS implementation of new legislative mandates	<i>For 2018-19</i>
Student discipline appeal AD review, updated	<i>For 2018-19</i>
Build internal performance audit plan; 2 audits a year	<i>For 2018-19</i>



STRATEGIC IMPERATIVE: Align resources to support PPS Schools and Students; Financial and Performance Accountability

Tier 2 & 3 Items

Timeline

Build internal performance audit plan; 2 audits a year	<i>Apr</i>
Medicaid	<i>Apr, May</i>
PERS Update & Planning	<i>Apr</i>

STRATEGIC IMPERATIVE: Support PPS workforce talent planning, compensation, supports and accountability

Teacher pipeline programs	<i>Mar</i>
Employment investigation	<i>July-Jan</i>
Health & Welfare Trust	<i>July-Jan, Mar</i>
Long range forecasting and planning for upcoming labor agreement reopenings	<i>Feb, July</i>



STRATEGIC IMPERATIVE: Operational Excellence

Tier 2 & 3 Items

Timeline

Nutrition services plan	Feb, Mar, May
Facilities and Maintenance Standards	Mar, May
Transportation - transit contract	Complete ✓
Capital planning and rental agreements, including CUBs	<i>For 2018-19</i>
Maintenance Planning and Budgetary support	<i>For 2018-19</i>



STRATEGIC IMPERATIVE: Support student success: ensure students are ready for college, career and life

Tier 2 & 3 Items

Instructional Hours--ODE regulation	Feb
Dyslexia-Planning	For 2018-19
PE requirements	For 2018-19
Hardship/Focus Options Lottery	For 2018-19
Review and Policy Recommendation to Focus Options	For 2018-19
Enrollment Discussion-how it ties in with capital planning and enrollment balancing	For 2018-19
Projected Growth patterns (using Portland Plan, PSU, etc. as input)	For 2018-19
Middle school resolution --Develop a complementary district-wide TAG program to serve students in neighborhood schools, timeline set by Supt.	For 2018-19
Middle school resolution -- Vernon middle school designation by Dec. 31, 2018	For 2018-19
Middle school resolution -- King enrollment plan by Dec. 31, 2018	For 2018-19
Middle school resolution -- plan and timeline for completion of the Educational Options analysis, including potential changes to the lottery process for focus options; a plan for expanding dual language immersion programs; and a comprehensive redrawing of school boundaries on the east side of the district.	For 2018-19
Middle School Transition Updates	Mar, June
Rigler and Scott transitions	Mar
Kellogg Feeder patterns set	For 2018-19
Climate Justice (environmental) update	Mar
Ethnic Studies Curriculum Implementation	Mar, Apr
Student supports (MTSS) and summer school -- effective use of existing resources	Mar-May
MTSS, Summer School -- districtwide planning	July-Jan



STRATEGIC IMPERATIVE: Charter School Oversight

Tier 2 & 3 Items

Trillium Charter School monitoring	Feb
Kairos rental agreements	Ongoing

STRATEGIC IMPERATIVE: Healthy, Safe, Modern & Accessible Schools

DAG Participation	ongoing
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